



Supplier Values

The Standards describe how we and our suppliers put integrity into practice every day by living up to the following supplier values:

Safety

People

Environment

Quality

Delivery

Cost



Supplier Values

Safety:

of our employees, partners, contractors, and 3rd party service providers. This is critical for TM without safety as a priority we jeopardize our people and the remaining values are at risk.





Supplier Values

People:

Without them we cannot run a successful business. Our employees are what adds the most value and without monitoring and improving workplace conditions we cannot achieve our objectives.





Supplier Values

Environment:

Because our processes require the use of earth's natural resources, we want to ensure we make a conscious effort to set reduction goals around waste, water and energy to minimize our impact.



Standards Deliverables



What's not Changing

TM will continue:

- monitoring new and existing facilities for compliance against the Standards
- Regularly updating supplier information via Welcome Kit/Self assessment
- Using the Fair Factories Clearinghouse to track audits
- working with suppliers to address gaps where facilities are committed to improve
- Scoring audit performance and issuing enforcement where performance is not improved

What's New?

UL Responsible Sourcing Partnership:

- Code of conduct benchmarking
- Supplier Standards development
- New audit tool and grading matrix
- Audit execution
- CAP follow up management
- Local legal regulatory expertize and guidance

What's New

New Compliance Structure

- Local Resources in Asia
- 2- Sr. Compliance Analysts (China & Vietnam)

Safety Committee:

David Abeles: CEO

David Brownie: SVP Ops

Todd Beach: SVP RDE

Laura Garrett: SVP HR

Bill Reimus: SVP Legal

Jeff Barker: CFO

What's New

Audits:

- Methodology
- Scoring- new categories and incentives
- Payment
- Remediation timeline



What's New

Tools:

- New Supplier Policy Site
 - All standards and policies will be stored there
- Reports:
 - Audit Reports inclusive of Labor, Safety, Environmental, and CTPAT
 - Corrective Action Report
 - Monthly Reporting

TM Program Timeline

